

Abstract/Proposal Title:

Education and Training in the South African Military: Managing the Differences with E-Learning and Distance Education

Abstract/Proposal description:

Drawing a distinction between education and training is difficult because in everyday conversation, people often use the terms interchangeably. Militaries often approach the problem of differentiating between the two by ignoring the difference. At the same time though, militaries cannot afford to neglect either the training or education of their forces. Most militaries may be able to train on their own, but most cannot educate on their own. To what extent can distance education and e-learning be used to deal with this particular challenge?

Implications for Practice:

The paper:

- provides insight into the difference between training and education in the military domain.
- creates an understanding of why militaries in general and the SANDF in particular find it difficult to deal with the tension between education and training.
- suggests ways in which distance education and e-learning may of help to militaries in dealing with the tensions between training and education.

Significant Outcomes/Insights:

The paper aims to explore ways in which e-learning and distance education can be used to manage the inherent tension between education and training. The paper will therefore highlights the difference between education and training, reasons why militaries in general and the SADF in particular find it difficult to develop a developmental philosophy that relies on both training and education, and how distance education and e-learning can be used to deal with this challenge.

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