

**Abstract/Proposal Title:**

Blended Learning in the Netherlands Defence College

**Abstract/Proposal Description:**

The Advanced Command and Staff Course for the Dutch Armed Forces is now available in a blended version.

**Implications for Practice:**

Will focus on lessons learned, especially with regards to effectiveness of learning and the way we have handled the change management in our organisation.

**Significant Outcomes/Insights:**

This had learned us two things: the first is that we have found quite an effective learning method for our students. First impressions are that students learn far better than in the 'old' course. Second is that it takes a drastic different approach for the tutors to accompany the blended part-time student.

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